

Mountain Top's Energy and Environmental Policy

Mountain Top Group (referred to as "MTG" hereafter) is committed to operating as a leading global automotive production company with a strong emphasis on environmental and energy-friendly practices.

This policy outlines MTG's objectives, which include preventing pollution, optimizing resource utilization, and maintaining a consistent focus on enhancing the sustainability of our products.

Referred to as "the policy" hereafter, this document provides overarching guidelines for the implementation of environmental and energy-related initiatives at MTG. It also aims to foster shared values and goals among our workforce concerning environmental and energy concerns.

At MTG, we collectively strive to actively contribute to achieving the goals outlined in this policy. Our managers and employees are provided with a clear framework and defined roles and procedures for continually generating improvement proposals aimed at making MTG a more environmentally responsible company. Additionally, we are committed to complying with all existing environmental and energy regulations.

The primary objective of our environmental and energy policy is to strike a balance between economic growth, environmental protection, and energy efficiency. To achieve this, we have established specific goals in various areas.

Through this policy, MTG aims to:

- Integrate the policy into all relevant strategies, procedures, and daily operations.
- Ensure that all employees are well-informed about the policy's content.
- Stay updated on the environmental impact of our activities.
- Investigate options for chemical substitution, waste sorting, and other measures to prevent damage to biodiversity and animal welfare during production.
- Set concrete goals, monitor progress, and continually strive for improvement.
- Maintain transparency by openly and honestly reporting our performance.
- Comply with all legal requirements in the environmental field.
- Encourage our value chain partners, including suppliers, to align with this policy, such as selecting certified suppliers whenever possible.

MTG will collect and analyse data in the following areas:

- Energy optimization, including reducing energy consumption and transitioning to renewable sources.
- Water consumption.
- Transportation practices.
- Chemical usage.
- Product development, considering more sustainable materials and reducing material consumption.
- Assessment of climate impact.
- Waste management.
- Pollution control, including noise and emissions reduction.